	WARRINGTON TOWNSHIP
	Minutes of a Special Meeting of the Board of Supervisors
	Held, pursuant to due notice, in the Municipal Building
	3345 Rosstown Road, Wellsville, PA 17365
	Wednesday, November 11, 2020, 6:00 PM
Presiding:	Supervisor John Dockery, Chairman
	Supervisor George DeFrain
	Supervisor Zachary Fickes
	Supervisor Thomas Hawkins
	Supervisor Jason Weaver
Staff Present:	Rebecca Knaub-Bradshaw, Township Manager and Secretary-Treasurer Stacie Gregory, Administrative Assistant

The purpose of this special meeting was to prepare the 2021 Warrington Township Budget. The following was discussed.

A fifteen year GS Model pay scale was prepared for the Board of Supervisors using the PSATS Salary Survey document and figured median wage rates. Supervisor Dockery asked the Board if they were in agreement to use the pay scale presented to them. Motion was made by Supervisor Hawkins and seconded by Supervisor DeFrain to approve use of the wage scale presented. Motion carried unanimously.

The normal pay increases are done one-step per year on this system. Because of the change in health insurance plans that caused an increase to employee out of pocket costs it was decided to increase by two-steps this first year and go back to normal one-step next year. Supervisor Weaver verified the appointed Step for each employee for Minutes clarification. Coy-Step 10; Bradshaw-Step 8; Deardorff-Step 13; Gasswint-Step 10; Gregory-Step 5; Smith-Step 11. Motion was made by Supervisor Hawkins and seconded by Supervisor Dockery to approve the pay increases. Motion carried unanimously.

It was decided that the JD6420 tractor and Tiger Mower need to be replaced. Supervisor Weaver said if the mower is replaced the contracted mowing company will not need to be hired and the road crew will mow without hiring a part-time employee.

Supervisor DeFrain said a letter will need to be submitted justifying replacement of the equipment by either the Road Foreman or the Manager according to the Employee Policy Manual.

Motion was made by Supervisor Hawkins and seconded by Supervisor Weaver to pay the budgeted 2020 contributions to Wellsville Fire Company in the amount of \$25,000; Dillsburg Senior Center - \$1,000; Redland Senior Center - \$1,000; Dillsburg Library - \$500 and Annie Sterline Library - \$500. Motion carried unanimously.

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Parks, recreation, community 30,600.00		,
	Parks, recreation, community	30,600.00

Employees, benefits	212,673.00
Total budgeted expenses	\$1,096,250.00
Anticipated remaining funds 12/31/2021	<u>1,113,173.00</u>
	\$2,209,423.00

The prepared budget will be on the November 18, 2020 meeting agenda for approval.

ADJOURNMENT

Motion was made by Supervisor Dockery to adjourn the meeting. Supervisor DeFrain seconded. Motion carried.

The meeting was adjourned at 9:45 PM.

Secretary

